



## Equality and Diversity Monitoring Form

At The C.H.E.E.S.E. Project we are committed to eliminating discrimination and encouraging diversity amongst our workforce. Our aim is to be a truly representative team, of all sections of society.

As part of our monitoring processes, we ask for your co-operation in completing the questions on this form. No applicant will be discriminated against regardless of their age, colour, disability, ethnicity, gender or gender identity, race, religion, or belief and / or sexual orientation or if you do not wish to complete this form. The information you enter on this form will be used for monitoring purposes only.

Please return the completed form along with your application form to [jobs@cheeseproject.co.uk](mailto:jobs@cheeseproject.co.uk)

### Ethnicity:

Please select what you consider your ethnic origin to be. Ethnicity is distinct from nationality.

#### Asian/Asian British:

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background

#### Other ethnic group:

- Arab
- Any other ethnic group

#### Mixed/multiple ethnic groups:

- White and Black Caribbean
- White and Asian
- White and Black African
- Any other mixed/multiple ethnic background

Rather not say

#### Black/African/Caribbean/ Black British:

- Caribbean
- African
- Any other Black/African/Caribbean background.

#### White:

- English
- Northern Irish
- Scottish
- Welsh
- British
- Irish
- Gypsy/Irish traveller
- Any other White background

### Sex:

### Sexual orientation:

- Male (M)
- Female (F)
- Non-Binary
- Rather not say

- Heterosexual
- Lesbian
- Gay man
- Other
- Rather not say

**Gender re-assignment:**

Have you gone through any part of a process (including thoughts or actions) to change from the sex you were described as at birth to the gender you identify with, or do you intend to? (This could include changing your name, wearing different clothes taking hormones or having any gender reassignment surgery).

- Yes
- No
- Rather not say

**Religion / belief:**

- No religion
- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Sikh
- Atheist
- Any other religion
- Rather not say

**Age:**

- 18-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65+

**Disability:**

The Disability Discrimination Act 1995 (DDA) defines a person as disabled if they have a physical or mental impairment which has a substantial and long term (i.e. has lasted or is expected to last at least 12 months) adverse effect on ones ability to carry out normal day-to-day activities. This definition includes conditions such as cancer, HIV, mental illness and learning disabilities.

Do you consider yourself to have a disability according to the above definition?

- Yes, limited a lot    Yes, limited a little    No    Rather not say

If you selected yes, please indicate your disability:

- Vision (e.g. blindness or partial sight)
- Hearing (e.g. deafness or partial hearing)
- Mobility (e.g. difficulty walking short distances, climbing stairs, lifting and carrying)

- Learning, concentrating or remembering
- Mental health
- Stamina or breathing difficulty
- Social or behavioural issues (e.g. neuro diverse conditions such as Autism, Attention Deficit Disorder or Asperger's Syndrome)
- Other impairment
- Prefer not to say

**Carer responsibility:**

Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

- Long-term physical or mental ill-health / disability
- Problems related to old age

- Yes
- No
- Rather not say

If you selected yes, please indicate your caring responsibility (select all that apply)

- Primary carer of a child/children (under 18)
- Primary carer of disabled child/children
- Primary carer of disabled adult (18 and over)
- Primary carer of older person (65+)
- Secondary carer
- Rather not say

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